



# **OPERATIONAL RISK MANAGEMENT**

Advanced Training

# **Advanced Training**

- \* In-depth ORM Process
- \* In-depth Hazard Analysis Tools
- \* Implementation Concepts
- \* Implementation Suggestions  
& Examples
- \* Aviation ORM Implementation  
Plan

# Operational Risk Management

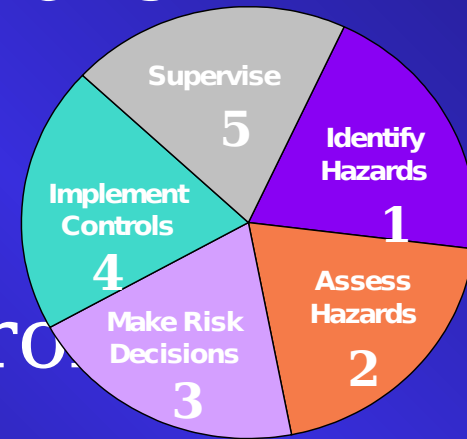
## Levels of Application

1. Time-critical - On the run consideration of the 5 steps
2. Deliberate - Application of the Complete 5-Step Process
3. **In-Depth - Complete 5-Step Process With Detailed Analysis**

# ORM Process

## In-depth ORM

- 1. Identify Hazards**
  - A. Operational Analysis**
  - B. Preliminary Hazard Analysis**
- 2. Assess Hazards**
- 3. Make Risk Decisions**
  - A. Control options**
  - B. Risk vs. Benefit**
  - C. Communicate**
- 4. Implement Controls**
- 5. Supervise**



# ORM / TQL Comparison

- ORM

- Team established till event is over or effective risk controls implemented
- Can be done alone
- Process not Program
- Detect Hazards
- Manage Risks
- Reduce Risk

- TQL

- QMB established till process goes away
- Always uses Team concept
- Continuous process Improvement
- Detect defects
- Manage processes
- Reduce Variation

# ORM / TQL Comparison

- ORM

- Control what we do
- Event Improvement
- Quantitative or Qualitative Analysis
- Indoc = 1 Hour

- TQL

- Measure and improve what we do
- Process Improvement Cycle
- Quantitative Analysis using statistical approach
- Intro = 4 Days

# ORM / TQL Summary

- ORM

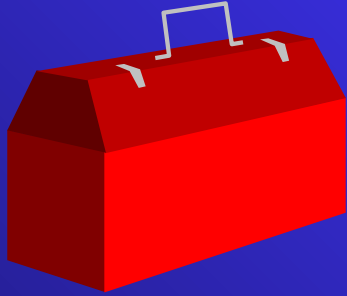
- Operational focus
- Deals specifically with Hazards and Risk Management
- Controls mitigate risk

- TQL

- System focus
- Continuous improvement of all significant processes (Reduce variation)
- Changes improve the processes



# In-depth Hazard Analysis



1. General



2. Complex Operations

3. Physical Movement/Position





# In-depth Hazard Analysis Tools

## 1. General:

- a. Analysis of Data
- b. Cause and Effect Diagram
- c. Tree Diagrams
- d. Surveys

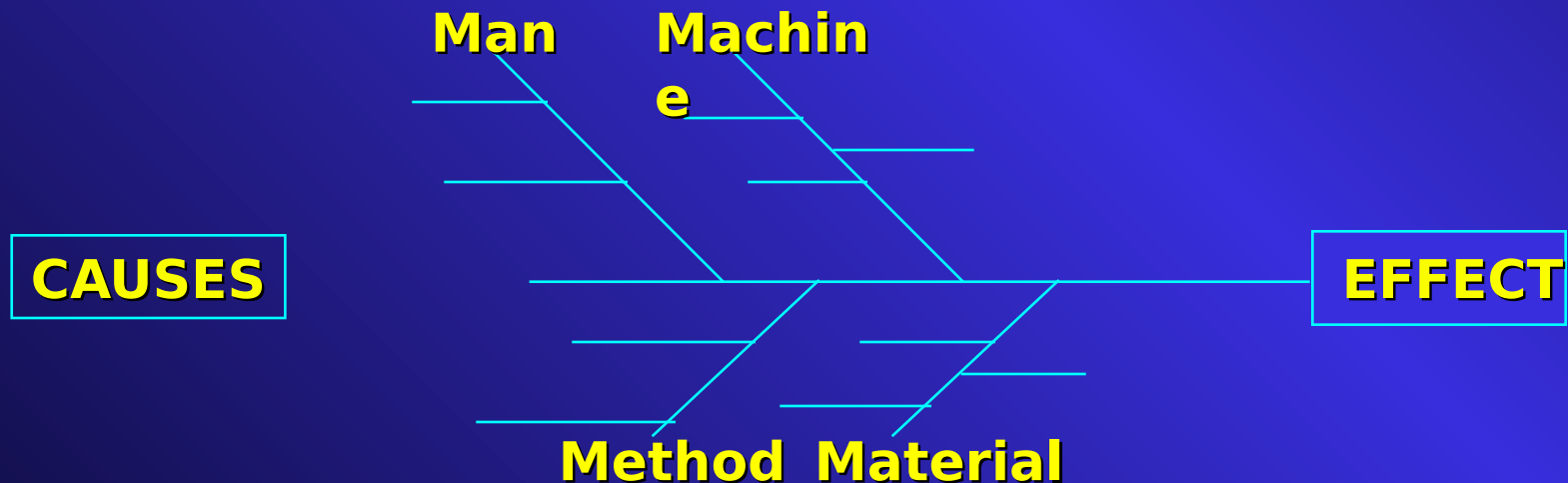


# **a. Analysis of Data**

- Technique takes advantage of lessons learned or other historical data bases to ensure hazards which have been previously recorded are identified.
- Application: PHA & Hazard Assessment for any operation or process that has been previously accomplished and reported on.
- Method:
  - Obtain data on applicable steps
  - Review data for hazard information

# b. Cause and Effect Diagram

- Illustrates relationships between a given effect and its possible causes.
- Application: General PHA
- Method:
  - Identify problem (hazard/effect)
  - Define major categories of possible causes
  - Identify causes/root causes within each category



## Machine

AC Landing Gear misalignment

Wheel bearing or other rotation problem

Imbalance in tire pressure

Mismatched new/retread tires

## Man

New/unintentional brake action by

Maintenance personnel errors or lack of experience/training

Retread Material

Tire Material

Tire Design

## Material

## Environment

Carrier deck or RW surface

Increased stress from catapult operation

## Methods

Tire Inflation

Tire changing

Tire Storage

Service Life extension or miscalculation

Inadequate wear inspections

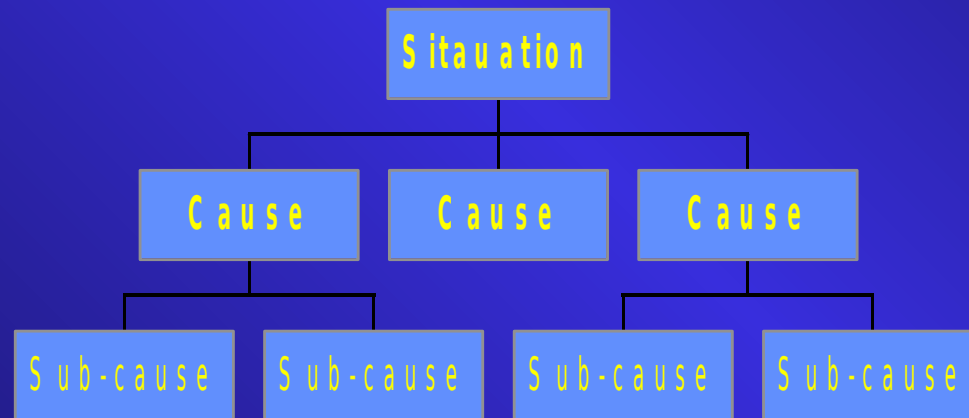
Pressure measurement

**Tire Failure**

# c. Tree Diagram

- Similar to “cause & effect” diagram, but less structured
- Applications: General PHA
  - Positive
  - Negative

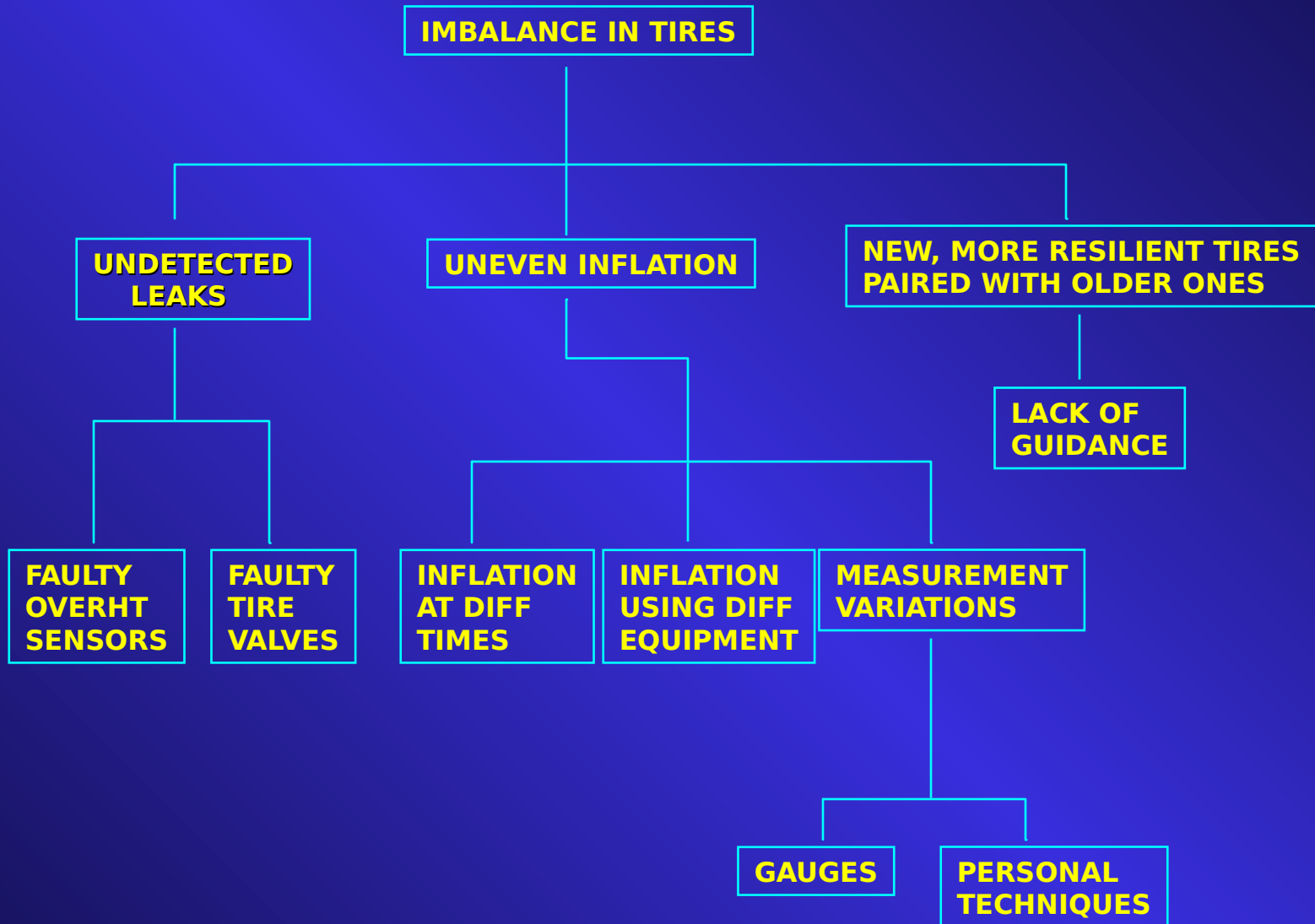
- Event



# Tree Diagram

## (Cont.)

- Method:
  - Positive or Negative tree
    - Identify event
    - Identify primary causes on first level
    - Identify sub-causes on subsequent levels
  - Event tree
    - Same procedure with outcomes or results rather than causes





# Tree Diagram

## Fault Tree Analysis

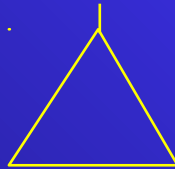
- More rigorous application of positive or negative tree diagram using symbols to connect the causes



AND



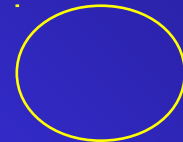
OR



TRANSFER



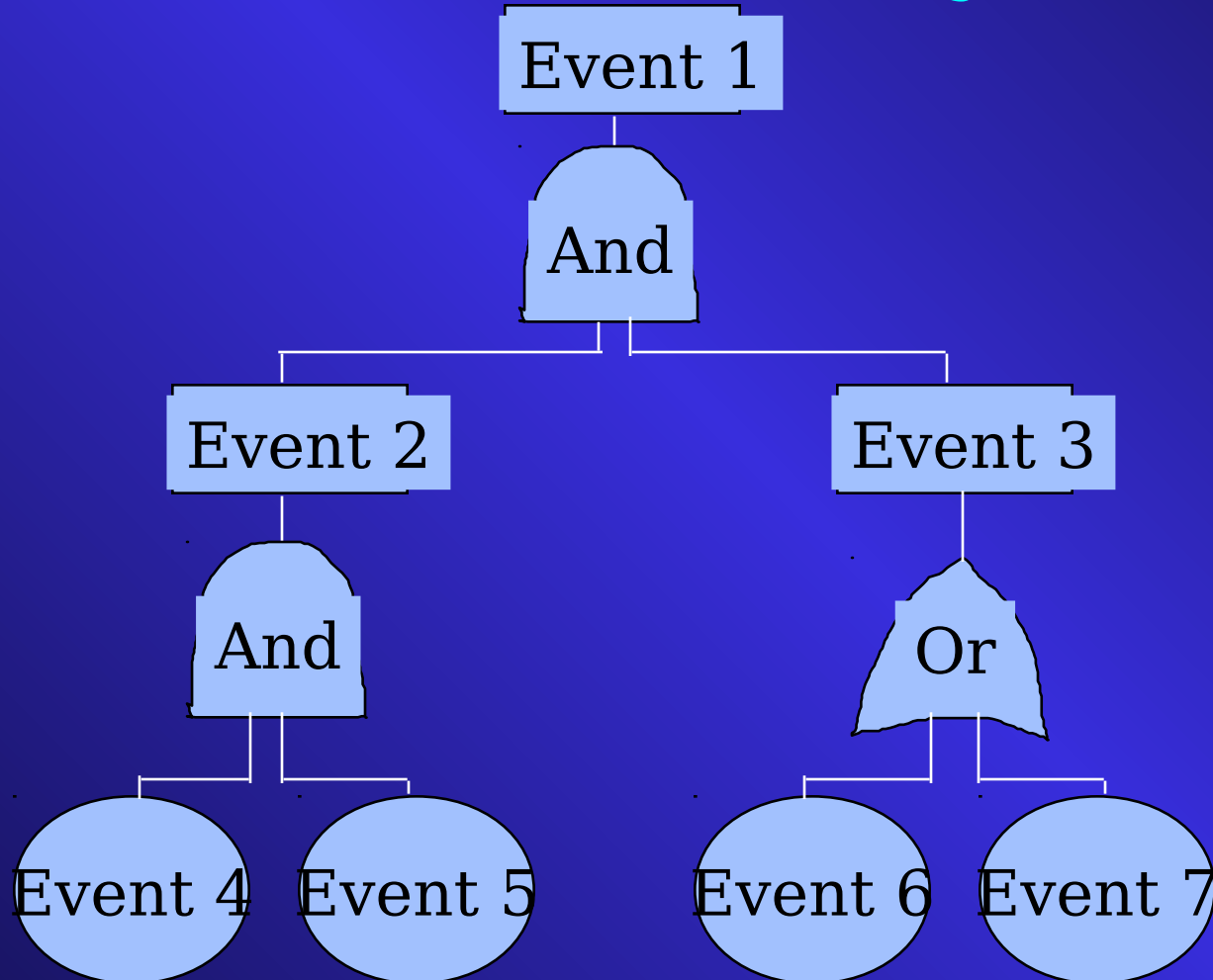
OUTPUT EVENT



BASIC EVENT

# Tree Diagram

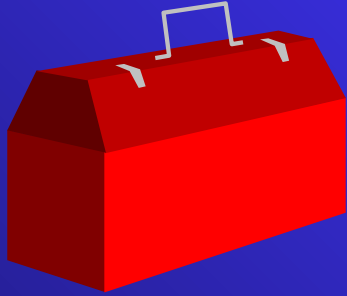
## Fault Tree Analysis (Cont.)



## d. Surveys

- Technique which obtains hazard information from a cross-section of personnel who participate in or are knowledgeable about the operation/process being analyzed.
- Application: General PHA & Hazard Assessment
- Method:
  - Design to test knowledge or obtain perspective of person surveyed
  - Distribute to adequate sample size

# In-depth Hazard Analysis



1. General



2. Complex Operations

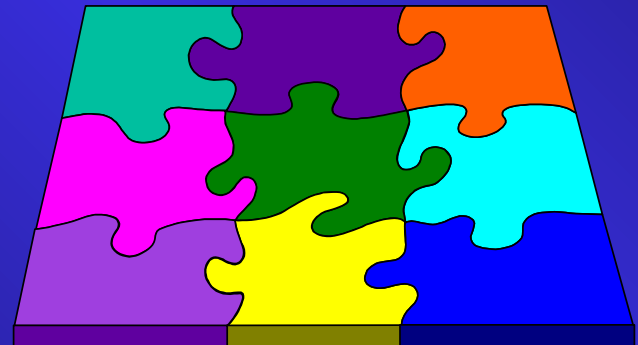
3. Physical Movement/Position



# In-depth Hazard Analysis Tools

## 2. Complex Operations:

- a. Simultaneously Timed Events Plot
- b. Failure Mode & Effects Analysis
- c. Interface Analysis



# a. STEP

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	1
610	[ 56 day ]					[7]					[ASPA>				
611						[7]					[--112 day-->				
612	[----224 day----]					[7]					[14]				
613						[--112 day--]					[7]				
614	[7]					[7]					[7]				
615	[7]					[7]					[7]				
Dets						[7]					[7]				

# **b. Failure Mode & Effects Analysis**

- Technique designed to focus on key elements of a system, their possible failures and effects on the rest of the system.
- Applications: PHA & Hazard Assessment
  - Equipment systems
  - Complex operations
- Methodology- for each key element:
  - How can it fail?
  - What will be the results of the failure?



# Failure Mode and Effects Analysis

Component Failure Mode	Effects on Other Comp.	Effects on System or O
Finish 224-day Support equip insp on 612 bydown the 5th	Delay in 616's engine chg or 614's wire mod to provide A/C for Fallon Det	Increased workload Waiver request Disrupts long-term schedule for wire mods on other A/C
Unscheduled maint required insp item out of tolerance  Landing Gear Emergency Op Check problem		

# **c. Interface Analysis**

- Technique to examine the potential adverse interaction between two or more activities.
- Applications: PHA & Hazard Assessment
  - Planning new facility or modification
  - Planning complex operation or one in new environment
- Methodology:
  - Identify activities which might interact
  - Evaluate consequences of potential interactions

# Interface Analysis

## (Cont.)

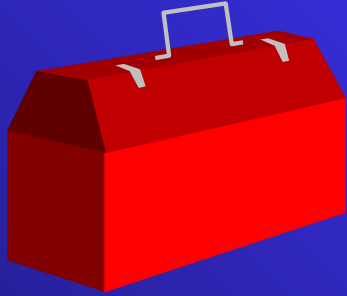
### Interface Characteristics to Consider

- Energy
- Personnel
- Equipment
- Material
- Information
- Bio-material

# Interface Analysis with STEP

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
610	[ 56 day ]				[7]				[ASPA>					
611					[7]				[--112 day-->					
612	[-----224 day-----]				[7]				[14]					
613					[--112 day--]				[-----A Phase-----]				[7]	
614	[7]								[--112 day----				[ Wire mod ----->	
615	[7]								[----112 day----				[-----Eng Chg-----]	
Dets					[-----Fallon Det 4 A/C-----]									

# In-depth Hazard Analysis



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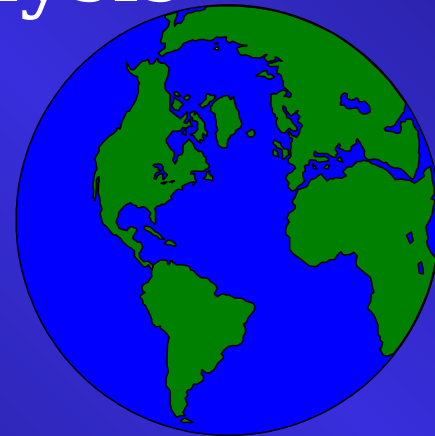
3. Physical Movement/Positioning



# In-depth Hazard Analysis Tools

## **3. Physical Position/Movement**

- a. Mapping
- b. Energy Trace & Barrier Analysis
- c. Interface Analysis



## **a. Mapping**

- Technique depicts hazards and key components in physical context on a map, chart or diagram.
- Applications: PHA for Physical movement/ position situation
- Method:
  - Depict components/activities in their physical context
  - Identify hazards and assess their impact using the relative location of





# Trace & Barrier Analysis

- Technique designed to detect hazards arising from “energy sources”
- Applications: PHA & Hazard Assessment for physical movement/position situations
- Methodology:
  - Identify Energy sources
  - Trace Energy flow
  - Examine Barriers for potential failure modes
  - Note unplanned release sources or potential barrier failures as hazards.

# Energy Trace & Barrier An

Types of energy to consider:

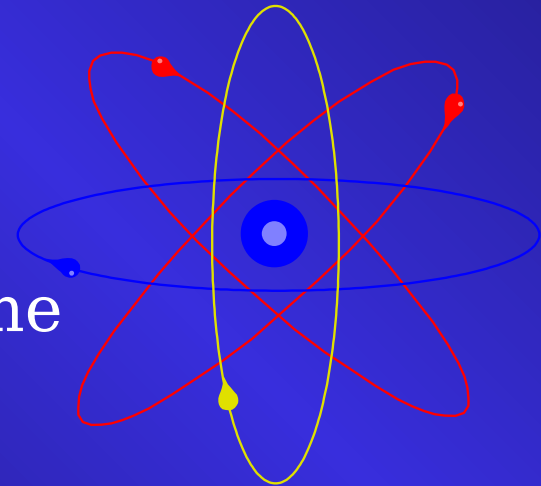
Exhaust                      Electrical                      Vibration

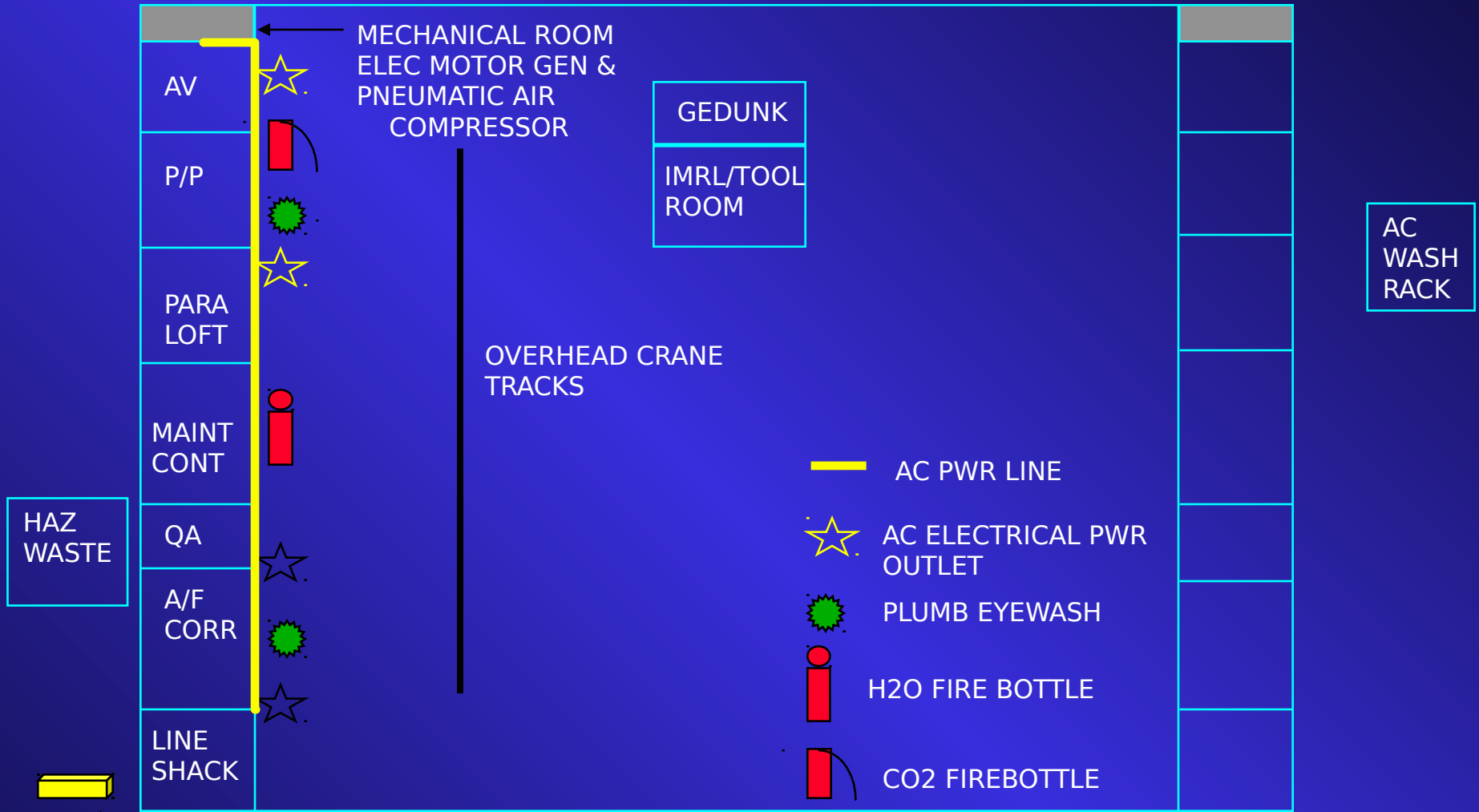
Mechanical                      Noise

Radiation

Chemical                      Thermal

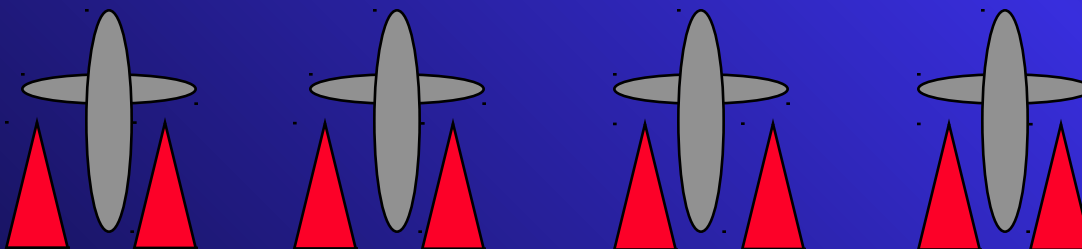
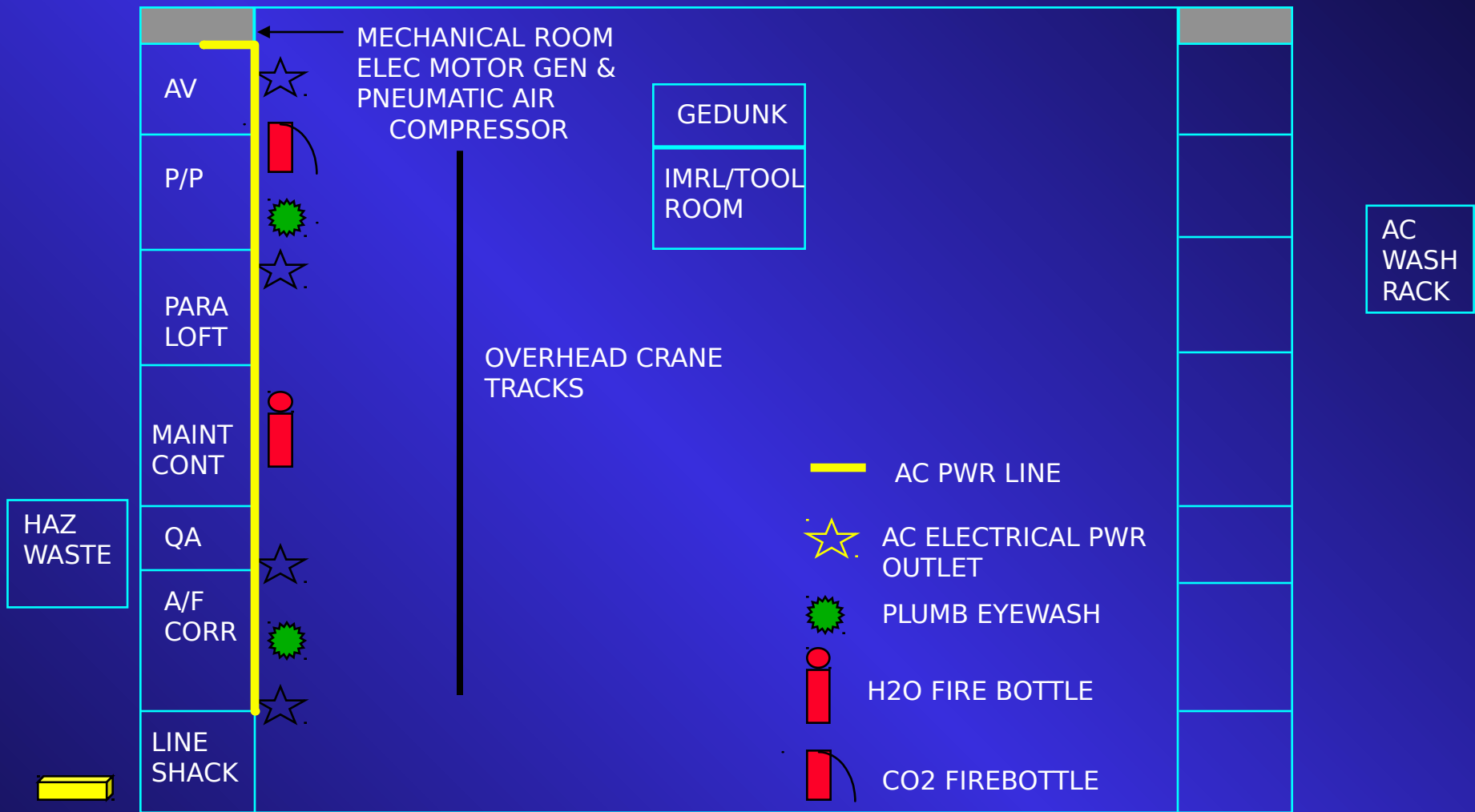
Pressure/Volume





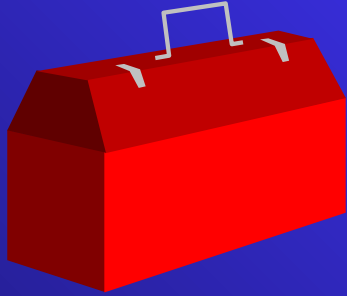
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Interface  
Analysis

# In-depth Hazard Analysis



1. General



2. Complex Operations

3. Physical Movement/Position





# **Operational Risk Management Process**

## In-Depth

1. Identify Hazards
2. Assess Hazards
- 3. Make Risk Decisions**
4. Implement Controls
5. Supervise

# **Training Realism**

## **Assessment**

- Technique used to identify and select optimum risk controls which do not unnecessarily inhibit training realism.
- Applications: Evaluate risk controls used in military training procedures.
- Methodology: for each risk control
  - Is it consistent with actual combat procedures?
  - If not, challenge and validate
  - Minimize undesired impact of valid non-combat controls and identify as “training only”

# Training Realism Assess (Cont.)



# Training Realism Assess

## Example - Air to

How we fight  How we train

Artificial hard  
deck

Challenge and Validate

Needed - yes

Undesired impact -  
unable to  
train at low altitudes

Fix - Lower  
deck? Other  
controls?

Can't Fix-  
Risk  
Decision

# **Training Realism Assessment (Cont.)**

- Eliminate Unnecessary Training Restrictions
- Identify Necessary Differences Between Training and Combat Procedures and Reduce Their Impact
- ID Risk Controls That Apply to Combat and those which are “training only”

# **Class Exercises**

- **In-depth Tools Exercise**
- **In-depth Hazard Analysis Exercise**
- **Specific Applications Exercise**

# Risk Management Comparison

- ORM Process

- Identify Hazards
- Assess Hazards
- Make Risk Decisions
- Implement Controls
- Supervise

- The Scientific Method

- Define the Problem
- Gather Data
- Formulate Hypothesis
- Test Hypothesis
- Revise as Necessary



# ORM

Process ...

NOT Program

# Organizational Culture

“The way we do things here”

- \* Fundamental building blocks
- \* Group values and standards
- \* Medium for growth
- \* Shaped by leadership



Drives Key Decisions



# Implementing ORM in Your Command

- Incorporate Risk Management in Decision Making at All Levels
- Operational Risk Management Makes Everyone a Risk Manager

# Unit Implementation

- ORM Training at Indoc, GMT, professional training
- Command ORM Policy
- Regular use of Time-critical ORM during briefs, daily
- Regular use of Deliberate or In-depth ORM to review instructions, SOPs or problem areas
- Use of Deliberate or In-depth ORM when planning new or unusual operations
- ORM addressed at qualification boards

# Staff Implementation

- Unit Implementation Plus:
- Use of Time-critical ORM during crisis action planning
- Use of Deliberate or In-depth ORM during exercise and operational planning
- Working group application of ORM during draft/review force SOPs, instructions
- Commander requires risk assessment and controls as part of decision briefs
- Commander's intent includes level of acceptable risk

# ORM in Action

## Unit Level

HCS-4/5 - Mission RA

USS STOUT - Routine  
tasks

VF-143 - IRA  
Surveys

HSL-44 - RAT

VX-1 - RDT&E

USS Eisenhower - Briefs

## Staff Level

NAVSPECWARCOM -  
Mission Planning/Briefing  
Range Safety SOP

CPW-10 - Safety Stand down

MAG-13 - Automated Flight  
RA Program

CVWR-20 - Deployment Prep

GW Battle Group - Sister  
Ship Hazard ID

COMSECONDFLT - ORM at  
the JTF level

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Surveys

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VX-1 - RDT&E

USS Eisenhower - Briefs

## Staff Level CONT.

CTW-1/6

T-2 Flight Operations

NIMITZ Battle Group  
72-Hour Continuous  
Flight Operations

# ORM Implementation Concept

- Naval Aviation Leads The Way!
- Leverage the Army's Investment in ORM
- PHASE I: JUMP START for Operational Units
- PHASE II: CNATRA/FRS/FWS Pipeline Training
- PHASE III: CNET Pipeline Training

# ORM - Implementation Plan

- PHASE I: Jump Start for Operations
  - Naval Safety Center “Train the Trainer” Course
  - Senior Leader Training
  - Squadron Workshop Training

# ORM - Implementation Plan

- PHASE II: Long Term CNATRA - FRS - Pipeline Training
  - VT/HT Flight Instructor (user/adv)
  - Student API (indoc) and VT/HT (user)
  - FRS (user)
  - FWS/Type Wing (adv)
  - PCO/PXO ASC course (leader)
  - Follow-on Train the Trainer School (adv/TtT)

# **ORM - Implementation Plan**

- PHASE III: CNET Pipeline Training
  - Leadership Continuum (appropriate to seniority)
  - Aviation 'A' Schools (indoc)
  - NAMTRAGRU (user)
  - Aviation Safety Specialist Course (advanced)

# Proposed ORM Training S

## LEVELS OF TRAINING

INDOC  
(E-1/3, O-1/2)

**CNATRA (AI/AOCS/VT PRI)**  
CNET (A School)  
NAMTRAGRU  
**Unit (INDOC/GMT)**

USER  
(E-4/7, O-2/3)

Leadership Continuum  
**CNATRA (VT/HT INT)\***  
NSC Survey Teams  
**FRS\***  
**UNIT\***

ADVANCED  
(E-7/O-4 and above)

Leadership Continuum  
**FWS/Type Wing\***  
**TYCOM Trainers\***  
ASO/ASC/AVN Safety Specialist

\* Application specific

# **Operational Risk Management**

- Improves Mission Effectiveness
- Reduces Mishaps

**Implementation depends on**



